



JOB DESCRIPTION

Content and Training Associate, French

About Pratham International

Pratham International is a US 501(c)(3) established to support learning innovations for children and youth in contexts across the globe.

Pratham's mission is supporting every child in school and learning well and equipping youth for their entry into the world of work and earning. Pratham Education Foundation has developed several innovative and evidence-based programs that are being implemented in India such as Teaching at the Right Level (TaRL) and Annual Status of Education Report (ASER).

Pratham International enables the adaptation and spread of such proven and scalable solutions through programming and technical assistance tailored to local country contexts.

Description of the Role

Pratham International, through its subsidiary PULS, is looking to hire a Content and Training Associate for the French language. The role will support adaptation of Pratham's innovations for French-speaking contexts and programs, both for existing and new international partnerships. Specifically, the Associate will engage in content development and capacity-building efforts for governments and other partners to strengthen foundational literacy and numeracy outcomes at scale. To this end, the Associate will need to develop a deep understanding of the TaRL approach (and other innovations as needed) with guidance from the team and through field practice.

The Associate will be hired to work with the Content & Training vertical within the team and will be expected to work through a highly collaborative attitude with other verticals including Monitoring & Measurement and Program Support. The role also requires flexibility to frequently travel to low- and middle-income countries, including emergency contexts, to pilot resources, review implementation, conduct training(s), and provide on-site capacity-building support.

The Content Associate will support:

- Content development for instructional material for children across both literacy and numeracy
- Piloting instructional materials by working with children in the classroom
- Alignment of content across both numeracy and literacy
- Contextualization of content by working with the support of instructors, local NGOs, and government partners to base on the needs of the target age groups and geographies;
- Textbook analysis for primary grades
- Tracking and documentation of innovative teaching practices across projects

- NGO partners, governments, etc. in the design and delivery of training of instructors, trainers, mentors, etc. for programs
- Capacity-building exercises of instructors, mentors, etc. on data interpretations, lesson planning, etc.
- Preparation of technical reports for the programs
- Translation of communication and training collaterals in specific languages as needed
- Translation for meetings and events on an ongoing basis
- Management of key relationships with stakeholders as and when needed
- Other related tasks as needed.

Preferred Qualification, Skills, and Experience

- Bachelor's degree equivalent or above in French language
- A minimum of (4) four years of experience working with the French language including teaching
- Desirable: Experience working in the education or development sector more broadly
- Working knowledge of designing curriculum, textbook analysis, instructional practices, and assessments
- Excellent (fluent) oral and written communication skills in French
- Excellent oral and written communication skills in English
- Working knowledge of MS Office, etc.
- Experience working across countries' cultural contexts

Employment Details

- Vacancy: 1
- Contract type: Consultant (full-time)
- Expected Start Date: As soon as possible
- Work format: Hybrid engagement

To Apply

Please email your CV and cover letter to education@prathaminternational.org with the subject title 'French Content and Training Associate'. Shortlisted Candidates will be contacted for next steps.

Pratham is an equal-opportunity employer and encourages people from diverse backgrounds to apply for positions within our organization.